

Version 1.0 Adopted 21st January 2010

Haverfordwest Kayak Club Welfare Policy

Haverfordwest Kayak Club is fully committed to safeguarding the well being of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club. We believe that taking part in Paddlesport should be a positive and enjoyable part of children's lives and to achieve this have the following aims :-

- Club coaches and helpers will follow the BCU Code of Conduct
- All Club coaches, helpers and officials working with young people must read and adhere to the BCU Child Protection and Harassment Policy. The Club will follow the guidance of the policy in the event of any concerns or allegations.
- The Club will ensure that anyone working with young people undertakes a screening procedure.
- All Club members will be made aware of the HWKC Code of Conduct
- The Club will obtain written Medical details of all paddlers which will be made known to coaches, where deemed appropriate and/or necessary.
- Any paddler who coaches for the Club must be a member of the WCA. The club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- The Club will appoint a Welfare Officer whose role it is to deal with any issues concerning Child Protection and Harassment and notify this person to all members. Anyone with concerns in respect of Child Abuse or Harassment should contact that person. If that person is unavailable they can contact the Club Chairman or the BCU Child Protection /Harassment Officer.
- The Club will adopt and regularly review relevant risk assessments for the activities it undertakes
- The Club will review this Policy annually.

This policy was formally adopted by the Haverfordwest Kayak Club General Committee at it's meeting on 21st of January 2010.

Signed:

Date:

Name

Haverfordwest Kayak Club Chair